

# 2025-26 School Resource Officer Memorandum of Understanding Between the Lead Police Department, Deadwood Police Department and Lead/Deadwood Public School District.

This agreement is made by and between the Lead Police Department, Deadwood Police Department and the Lead/Deadwood School District. The Chief of Police of the Lead Police Department, Chief of Police of the Deadwood Police Department and the Superintendent of the District [or the head of the school] are each a signatory to this Agreement.

## **Purpose:**

- The purpose of this agreement is to formalize and clarify implementation of the partnership between the Lead Police Department, the Deadwood Police Department School Resource Officers and the Lead/Deadwood School District regarding the placement of a police officer at the Lead Middle and High Schools in order to promote school safety; help maintain a positive school climate for all students, families, and staff; enhance cultural understanding between students and law enforcement; promote school participation and completion by students; facilitate appropriate information-sharing and inform the parties' collaborative relationship to best serve the school community. This memorandum does not, and may not be relied upon to, create any rights, substantive or procedural, enforceable by any person in any civil or criminal matter. Modifications of this Agreement are permissible when necessary to indicate local practice, so long as they are consistent with state and federal law. No modifications shall be permitted unless agreed to in writing by both parties.

## **SRO supervision and evaluation.**

The day-to-day operation and administrative control of the SRO program will be the sole responsibility of the Deadwood Police Department.

## **SRO selection.**

The SRO position will be filled according to the Deadwood Police Department selection process. The Deadwood Police Department will make the final selection of any SRO, in consultation with the School District.

## **Training.**

The SRO position is considered a specialized assignment within the Deadwood Police Department, requiring specialized training. The training will be the responsibility of the Deadwood Police Department.

**Commission of duties under the authority of the City of Lead Police Department:**

The SRO will be commissioned as sworn officers of the City of Lead, to have the authority in the jurisdiction of the City of Lead, to investigate crimes and enforce all laws. This enforcement will pertain to school property, the roadways surrounding the school property and within the city limits. This authority is to investigate all crimes related to the Lead/Deadwood School District, and for the protection of the students and faculty of the Lead/Deadwood School District.

**Effective Date, Duration, Applicability, and Modification of Agreement:**

This agreement shall be effective as of the date of signing.

This agreement shall be reviewed annually prior to the start of the school year.

Upon execution of this agreement by the parties, a copy of the agreement shall be placed on file in the offices of the City of Lead Chief of Police, City of Deadwood Chief of Police and the Superintendent of the Lead/Deadwood School District. The parties shall also provide this agreement to the SRO, the principals of any schools where the SRO will work, and any other individuals whom they deem relevant or who request it.

**Financial Obligations for the parties for the SRO placed in Lead are as follows:**

The City of Deadwood pays 25% of the salary plus all benefits.

The City of Lead will pay an amount not to exceed \$12,500.

The Lead-Deadwood School District pays the balance of the salary.

**Financial Obligations for the parties for the SRO placed in Deadwood are as follows:**

The City of Deadwood pays 25% of salary plus all benefits.

The Lead-Deadwood School District pays the balance of salary.

**The undersigned parties have agreed to this MOU:**

**For City of Lead:**

\_\_\_\_\_  
**Mayor**

**Date:** \_\_\_\_\_

**For City of Deadwood:**

\_\_\_\_\_  
**Mayor**

**Date:** \_\_\_\_\_

**For Lead-Deadwood School District:**

\_\_\_\_\_  
**Superintendent**

**Date:** \_\_\_\_\_

**For City of Lead:**

\_\_\_\_\_  
**Attest: City Administrator**

**Date:** \_\_\_\_\_

**For City of Deadwood:**

\_\_\_\_\_  
**Attest: Finance Officer**

**Date:** \_\_\_\_\_

**For Lead-Deadwood School District:**

\_\_\_\_\_  
**Attest: Business Manager**

**Date:** \_\_\_\_\_

