

June 5, 2026

Robert Williams
Police Chief
Lead Police Department
801 W. Main Street
Lead, South Dakota, 57785
USA

Norbert Holtkamp
Laboratory Director

Office of the Director
P.O. Box 500, MS 105
Kirk Road and Pine Street
Batavia, Illinois 60510-5011
USA
Office: 630.840.4147
Holtkamp@fnal.gov

SUBJECT: MEMORANDUM OF UNDERSTANDING (MOU) WITH LEAD POLICE DEPARTMENT

Dear Chief Williams,

Approval and signature is requested for the attached Memorandum of Understanding (MOU) and Exhibit A regarding the working relationship between the City of Lead Police Department and the management and operating contractor for the Fermi National Accelerator Laboratory (under prime contract with the United States Department of Energy).

Fermi National Accelerator Laboratory's working relationship with the City of Lead Police Department is subject to Department of Energy (DOE) Order 473.2 A, which states in Attachment 1, Chapter I – Contractors Only, at paragraph 2e that: if "local, State, or Federal or other agencies support the implementation of this Order, sites must establish cooperative agreements, e.g., Memorandums of Understanding (MOUs) outlining the specific support to be provided and how the external support will be integrated into" Contractor Protective Force operations.

For additional questions regarding this correspondence, please contact Trey Shipman at 605-580-6905 or tshipman@fnal.gov.

Sincerely,

Norbert Holtkamp

Norbert Holtkamp
Laboratory Director

cc:

W. Begner-Romozzi, w/o enclosure
S. Wallace, w/o enclosure
G. Stephens, w/o enclosure
G. Lopez, w/o enclosure

MEMORANDUM OF UNDERSTANDING

Whereas, the United States Department of Energy Order DOE O 473.2A "Protective Force Operations" is applicable to the operations at the Fermi National Accelerator Laboratory, parts of which are located in unincorporated Lead, South Dakota; and,

Whereas, the management and operating contractor (under prime contract with the United States Department of Energy) for the Fermi National Accelerator Laboratory, and the City of Lead Police Department have an established history of working together; and,

Whereas, the management and operating contractor (under prime contract with the United States Department of Energy) for the Fermi National Accelerator Laboratory has relied on the services of City of Lead Police Department in law enforcement operations and investigations over the past years; and,

Whereas, the City of Lead Police Department is a nationally-accredited law enforcement agency; and,

Whereas, the City of Lead Police Department has full authority and jurisdiction to enter onto the Fermi National Accelerator Laboratory site property; and,

Whereas, the management and operating contractor (under prime contract with the United States Department of Energy) for the Fermi National Accelerator Laboratory does not currently have the resources or authority to conduct law enforcement operations and investigations; and,

Whereas, the City of Lead Police Department has, in the past, conducted law enforcement operations and investigations on the Fermi National Accelerator Laboratory site, including those outlined in Exhibit A, which is attached hereto and incorporated into this Memorandum of Understanding; and

Whereas, the City of Lead Police Department has expressed an interest in continuing to conduct law enforcement operations and investigations as outlined in Exhibit A at the Fermi National Accelerator Laboratory; and,

Whereas, the City of Lead Police Department currently has the resources to conduct law enforcement operations and investigations as outlined in Exhibit A at the Fermi National Accelerator Laboratory;

Therefore, the management and operating contractor for the Fermi National Accelerator Laboratory requests and the City of Lead Police Department agrees to continue to conduct law enforcement operations and investigations as outlined in Exhibit A as required at the Fermi National Accelerator Laboratory; and,

Furthermore, the City of Lead Police Department requests and the management and operating contractor for the Fermi National Accelerator Laboratory agrees to continue to provide the assistance

of its security staff in working with the City of Lead Police Department staff in order to conduct such law enforcement operations and investigations as outlined in Exhibit A.

Fermi Forward Discovery Group, LLC (FFDG) is the current management and operating contractor for the Fermi National Accelerator Laboratory. FFDG may assign or transfer this Memorandum of Understanding, including Exhibit A, to a successor management and operating contractor for the Fermi National Accelerator Laboratory. This Memorandum of Understanding, including Exhibit A, will continue upon that assignment or transfer.

Approved by the management and operating contractor for the Fermi National Accelerator Laboratory, by Laboratory Director Norbert Holtkamp and the City of Lead Police Department Police Chief Robert Williams, this 5th day of June, 2026.

Fermi Forward Discovery Group, LLC as manager and operator of the Fermi National Accelerator Laboratory Norbert Holtkamp Digitally signed by Norbert Holtkamp Date: 2026.06.05 09:56:15 -05'00'	City of Lead Police Department
Norbert Holtkamp, Laboratory Director Date:	Robert Williams, Police Chief Date:

EXHIBIT A

The City of Lead Police Department provides various functions and services in the City of Lead which includes the Fermi National Accelerator Laboratory. These functions and services include, but are not limited to:

- Providing preventive patrols utilizing marked and unmarked patrol units, and foot patrols;
- Responding to calls for service;
- Traffic enforcement and education;
- Accident investigations;
- Security checks;
- Community relations programs to include development of relations between citizens and the City of Lead Police Department;
- Apprehending and arresting offenders, and the transportation of said offenders to the Lawrence County Jail, or when required, to other agency jurisdictions;
- Evidence preservation and collection;
- Law enforcement;
- General assistance to the public;
- Maintenance of public order;
- Emergency services;
- Reporting of information to appropriate office components;
- Responding to situations involving hazardous agents (radiological/biological/chemical);
- Participating in and providing training programs for:
 - a.) Violence in the Workplace;
 - b.) Active Shooter situations;
 - c.) Hostage situations.