

RESOLUTION #2026-01

**A RESOLUTION ESTABLISHING THE SALARIES FOR THE EMPLOYEES
OF THE
CITY OF LEAD FOR THE YEAR OF 2025**

The City Commission of the City of Lead, a municipal corporation, meeting in regular session on January 5, 2025, pursuant to SDCL 9-19, a motion was made by ____, seconded by ____ that the following resolution be adopted:

WHEREAS, SDCL 9-14-28 requires that the governing body of every municipality shall fix and determine by resolution, the amount of salaries and compensation of all municipal officers and the time at which the same shall be paid; and

WHEREAS, the City Commission shall publish the salaries for compliance with the provisions of SDCL,

NOW, THEREFORE, BE IT RESOLVED by the City Commission that the following resolution, repealing all prior salary and wage resolutions, be passed and approved. The officers and employees shall be paid biweekly at the following salary or hourly rate:

POSITION	EMPLOYEE	SALARIES	
		ANNUAL	HOURLY
Mayor	Heupel, Dustin	\$ 9,159.84	
Commissioner	Carr, Rob	\$ 6,821.16	
Commissioner	Thomas, Roger	\$ 6,821.16	
Commissioner	Rohrer, Allan	\$ 6,821.16	
Commissioner	Klein, Kayla	\$ 6,821.16	
City Administrator	Lucero, Robin	\$ 90,638.08	
Finance Officer	Ryan, Billie Jo	\$ 72,637.04	
Chief of Police/Public Safety Admin.	Williams, Robert	\$ 80,737.42	
Sergeant	Erickson, Paige		\$ 31.47
Police Officer	Bong, Jackson		\$ 29.05
Police Officer	Rood, Marshall		\$ 29.05
Police Officer	TBD		\$ 29.05
Police Officer	TBD		\$ 29.05
Secretary-Clerk	Rantapaa, Jett		\$ 27.24
Police Officer (Ordinance)	Allen, Dawn		\$ 29.05
Part-time Officer	TBD		\$ 25.00
Building Official	Schumacher, Dennis	\$ 70,961.39	
Public Works Administrator	Bauernfeind, Jason	\$ 80,567.95	
Public Works Foreman	Silvernail, Joe		\$ 31.47
Heavy Equipment Operator	Thoreson, Skylar		\$ 27.84
Heavy Equipment Operator	Weiler, Lance		\$ 27.84
Heavy Equipment Operator	Williams, Larry		\$ 27.84
Heavy Equipment Operator	Grodzin, Payton		\$ 27.84
Heavy Equipment Operator	Widener, Charlie		\$ 27.84
Heavy Equipment Operator	Keith, Kelly		\$ 27.84
Buildings and Grounds, Foreman	Mertesdorf, Jerry		\$ 30.56
Buildings and Grounds	Brandeberry, Shawn		\$ 27.84
Buildings and Grounds (PT)	Churchill, Murphy		\$20.58
Parks Part-time	TBD		\$18.00
Utility Supervisor	Gudith, Rim		\$30.56
Utility Clerk	Essink, Jacie		\$27.24
Utility Laborer	Wardwell, Craig		\$27.84

Library Director	Shoop, Sarah	\$ 60,522.80	
Assistant Library Director	Davis, Micole		\$ 25.11
Assistant Librarian	Carr, Luibov		\$ 24.82
Custodian	Skalsky, Coleen		\$ 18.16

AND, BE IT FURTHER RESOLVED that salaried employees shall not receive compensation for time in excess of 40 hours per week.

AND, BE IT FURTHER RESOLVED any employee obtaining Utility Department Certification shall receive twenty-five cents (\$0.25) per hour, or salary equivalent, per level of certification up to a maximum of 4 certifications.

AND, BE IT FURTHER RESOLVED any hourly Police Department employee obtaining certification in department deemed critical courses shall receive twenty-five cents (\$0.25) per hour, per level of certification up to a maximum of 4 certifications.

AND, BE IT FURTHER RESOLVED all salaries and wages, plus overtime and longevity, will be paid according to the City of Lead Personnel Policy and Procedures Manual.

Dated this 5th day of January, 2026

Those voting aye:

Those voting nay:

Motion carried.

CITY OF LEAD:

ATTEST:

Dustin Heupel, Mayor

**Robin Lucero,
City Administrator**

(SEAL)