

RESOLUTION #2025-01

**A RESOLUTION ESTABLISHING THE SALARIES FOR THE EMPLOYEES
OF THE
CITY OF LEAD FOR THE YEAR OF 2025**

The City Commission of the City of Lead, a municipal corporation, meeting in regular session on January 6, 2024, pursuant to SDCL 9-19, a motion was made by _____, seconded by _____ that the following resolution be adopted:

WHEREAS, SDCL 9-14-28 requires that the governing body of every municipality shall fix and determine by resolution, the amount of salaries and compensation of all municipal officers and the time at which the same shall be paid; and

WHEREAS, the City Commission shall publish the salaries for compliance with the provisions of SDCL,

NOW, THEREFORE, BE IT RESOLVED by the City Commission that the following resolution, repealing all prior salary and wage resolutions, be passed and approved. The officers and employees shall be paid biweekly at the following salary or hourly rate:

POSITION	EMPLOYEE	SALARIES	
		ANNUAL	HOURLY
Mayor	Everett, Ron	\$8,807.54	
Commissioner	Carr, Rob	\$6,558.81	
Commissioner	Thomas, Roger	\$6,558.81	
Commissioner	Heupel, Dustin	\$6,558.81	
Commissioner	Klein, Kayla	\$6,558.81	
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City Administrator	Wainman, John	\$87,152.83	
Finance Officer	Inhofer, Billie Jo	\$69,843.31	
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Chief of Police/Public Safety Admin.	Williams, Robert	\$77,632.13	
Sergeant	Bridenstine, Joshua		\$30.26
Police Officer	Bong, Jackson		\$27.93
Police Officer	Wilson, Austine		\$27.93
Police Officer	Tadra, Tanner		\$27.93
Police Officer	Dove, Daniel		\$27.93
Secretary-Clerk	Rantapaa, Jett		\$26.19
Police Officer (Ordinance)	Allen, Dawn		\$27.93
Part-time Officer	TBD		\$24.44
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Building Official	Schumacher, Dennis	\$68,232.11	
City Planner	Lucero, Robin	\$64,001.39	
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Public Works Administrator	Bauernfeind, Jason	\$77,469.18	
Public Works Foreman	Joe Silvernail		\$30.26
Heavy Equipment Operator	Skylar Thoreson		\$26.77
Heavy Equipment Operator	Lance Weiler		\$26.77
Heavy Equipment Operator	Larry Williams		\$26.77
Heavy Equipment Operator	Payton Grodzin		\$26.77
Heavy Equipment Operator	Charlie Widener		\$26.77
Heavy Equipment Operator	TBD		\$26.77
Buildings and Grounds, Foreman	Mertesdorf, Jerry		\$29.38
Buildings and Grounds	Brandberry, Shawn		\$26.77
Parks Part-time	TBD		\$17.46
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Utility Supervisor	Gudith, Rim		\$29.38
Utility Clerk	Essink, Jacie		\$26.19
Utility Laborer	Kelly Keith		\$26.77
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Library Director	Shoop, Sarah	\$58,195.00	
Assistant Library Director	Davis, Micole		\$24.15
Assistant Librarian	Carr, Luibov		\$23.87
Custodian	Skalsky, Coleen		\$17.46

AND, BE IT FURTHER RESOLVED that salaried employees shall not receive compensation for time in excess of 40 hours per week.

AND, BE IT FURTHER RESOLVED any employee obtaining Utility Department Certification shall receive twenty-five cents (\$0.25) per hour, or salary equivalent, per level of certification up to a maximum of 4 certifications.

AND, BE IT FURTHER RESOLVED any hourly Police Department employee obtaining certification in department deemed critical courses shall receive twenty-five cents (\$0.25) per hour, per level of certification up to a maximum of 4 certifications.

AND, BE IT FURTHER RESOLVED all salaries and wages, plus overtime and longevity, will be paid according to the Lead Employee’s Handbook.

Dated this 6th day of January, 2025

Those voting aye:

Those voting nay:

Motion carried.

CITY OF LEAD:

ATTEST:

Ron Everett, Mayor

John Wainman, City

Administrator

(SEAL)